

STATE OF MICHIGAN

BOARD OF COMMISSIONERS OF THE COUNTY OF ALLEGAN

**2025-29 BOARD PLANNING – NEW PROJECT ADDITIONS**

**WHEREAS**, the Board of Commissioners identified new projects through its 2025 planning year.

**THEREFORE, BE IT RESOLVED** that the Board recognizes that these projects shall be included in the 2025-29 Board Strategic Plan:

- Proactively maintain employee labor relations
  - By December 31, 2027, have 12 Collective Bargaining Agreements ratified.
  - Update Employee Handbook
- Maintain a compensation system representing at least the comparable market's midpoint.
  - Market Study Phase 1 to 3,
- Perform a worker space analysis, Phase 1 to 8,
- FY2029-33 Budget,
- FY2030-34 Budget,
- FY2029 Audit,
- Research Potential Tax Limitation Renewal (2025),
  - Gauge ISD and Township Support (Commissioner Dugan/Beltman)
- Parks and Recreation Funding (Outline various funding options for the Board, review parks plan and categorize the service level options)
- Board appointed committee bylaw review and changes (with focus on standardization)
- National Community Survey (Priorities),
  - The Economy in Allegan County (deeper research into the concerns of the citizens and evaluate possible tactics to aim towards improvement or education)
  - Health and Wellness in Allegan County (continue the Community Health Needs Assessment for more specific data, and participate in the development of the Community Health Improvement Plan)
  - Safety in Allegan County (Update on current service and safety related gaps if they exist)
- Sale of the county-owned overflow parking lot,(broker led process, if the City desires to have an interest or control of the property, the City would be eligible to submit an offer through the broker)
- Using Brownfield Redevelopment for Housing,
- Maintain Quality and Availability of Water
  - Well & Sewer Assistance Program
  - Community Education Programs
- Evaluate options for increasing accessibility to service (in-person and digitally, balancing win/win strategies for customers and employees e.g. 4/10 scheduling).