

STATE OF MICHIGAN

BOARD OF COMMISSIONERS OF THE COUNTY OF ALLEGAN

2024-28 BOARD PLANNING – CARRY OVER TO 2025-29 PLAN

WHEREAS, through its 2023-24 planning sessions, the Board of Commissioners identified these projects. **THEREFORE BE IT RESOLVED** that the Board recognizes that these projects may be multi-year in nature; and

BE IT FINALLY RESOLVED that these projects will carry over with priority of completion into the 2025-29 Board Strategic Plan:

- Proactively maintain employee labor relations
 - 2022-23 County Recruitment and Retention Plan
 - Comprehensively analyze and evaluate the significance of turnover rates among new employees within the organization, distinguishing between those with 0 to 12 months of tenure and those with 1 year and above
 - Comparable county turnover
- Maintain employee engagement level similar to benchmark
 - Engagement Survey Phase 2 thru 4
- Eden Replacement Plan,
- Update County Energy Management Policy,
- Facilities Master Plan (Phase 3 thru 8),
- Courthouse Renovation Phase 3,
- 2026-30 Annual Budgets,
- 2024-29 Annual Audits,
- Debt Elimination,
- Parks & Recreation Plan,
- Modernization of Parks,
- Broadband Wired Infrastructure Expansion Project implementation,
- DNR State Game Area,
 - Address concerns to Natural Resources Commission and Legislature,
 - Community Meetings,
- Monitoring Wells,
- Material Management Plan,
- Corridor Development
 - Independent study to outline the Growth/Needs relative to these areas (county perspective may impact transportation plans, support for federal/state funding, safety plans, economic development),
 - Organize presentations to the Board through district commissioner for planning sessions or special meetings or consider special board of commissioners meetings held in these particular districts to gain input,
 - Increase the involvement of the Regional Planning Commission and, to the extent applicable, Lakeshore Advantage of the expansion of the 131 Corridor,
- Calkins Dam Project,
- Housing (Partnerships with community efforts, such as Hom Flats at River Street and the Housing Stock Workgroup, to encourage housing expansion),
- Childcare
 - schedule BOC presentation to inform on all existing efforts and plans on this topic, and have Board identify any gaps,
 - participate in the Regional Childcare Coalition and explore a partnership with Community Action of Allegan County for expanded opportunity,
- PACE Program