

2023-27 BOARD PLANNING - CARRY OVER TO 2024-2028 PLAN

WHEREAS, through its 2022-2023 planning sessions, the Board of Commissioners identified these projects.

THEREFORE BE IT RESOLVED that the Board recognizes that these projects may be multi-year in nature; and

BE IT FINALLY RESOLVED that these projects will carry over with priority of completion into the 2024-2028 Board Strategic Plan:

- Proactively maintain employee labor relations,
- Comprehensively analyze and evaluate the significance of turnover rates among new employees within the organization, distinguishing between those with 0 to 12 months of tenure and those with 1 year and above,
- Maintain a market-driven classification and compensation structure that aligns comparable county standards, ensuring competitiveness,
- Gauge and enhance overall employee engagement within the organization through a targeted survey, identifying key drivers and areas for improvement,
- Facilities Master Plan (all facilities),
- Courthouse and County Services Building Renovations,
- 2025-32 Annual Budgets,
- 2023-28 Annual Audits,
- Debt Elimination,
- Parks & Recreation Plan,
- Modernization of Parks,
- Broadband Wired Infrastructure Expansion Project implementation,
- DNR State Game Area,
- Water Quality and Availability Plan,
- Calkins Dam (Monitor Only),
- PACE Program.