

S T A T E O F M I C H I G A N

BOARD OF COMMISSIONERS OF THE COUNTY OF ALLEGAN

ADMINISTRATION—AUTHORIZE LETTERS OF AGREEMENT (RETENTION & TRAINING OFFICER PAY)

WHEREAS, on September 8, 2022, the Board of Commissioners (Board) authorized the County Administrator to offer and ratify letters of agreement (LOA) with the twelve bargaining groups, subject to the parameters discussed in closed session surrounding paid time off, retention payments, anniversary dates, and training officer pay; and

WHEREAS, the pilot period for the retention payments and training officer pay has ended, and the County Administrator recommends extending these benefits through December 31, 2026, to cover the full length of the existing Collective Bargaining Agreements.

THEREFORE BE IT RESOLVED the County Administrator is authorized to execute on its behalf Letters of Agreements with each bargaining group for retention payments and training officer pay; and

BE IT FURTHER RESOLVED that the Board authorizes the County Administrator to amend County personnel policies as necessary to incorporate provisions within the LOA that apply to eligible non-represented employees; and

BE IT FINALLY RESOLVED that the County Administrator is authorized to make the necessary budget adjustments, and any necessary documents to complete this action are authorized to be signed.